



AEC BENEFITS | ONTARIO CONSTRUCTION EMPLOYERS

Construction Funding and Grants Playbook

A practical planning guide for identifying funding, training support, and tax-aligned opportunities for construction businesses.

[Free Guide](#)

Where Funding Often Fits

Construction companies often look for funding when they are hiring apprentices, training workers, investing in safety, expanding capacity, or improving equipment and operations.

Programs change over time, so the best approach is to maintain a repeatable review process instead of treating grants as a one-time search.

Funding Readiness Checklist

- Confirm your business number, payroll records, WSIB status, and corporate documents are current.
- Keep a simple list of planned hiring, training, equipment, safety, and growth investments for the next 12 months.
- Track deadlines, eligibility rules, reimbursement timing, and required proof before committing spend.
- Assign one internal owner to gather quotes, invoices, training records, and employee details.
- Review opportunities quarterly, especially before budget planning and peak hiring seasons.

Common Opportunity Areas

Potential funding categories may include apprenticeship support, workforce training, health and safety initiatives, hiring incentives, energy efficiency, digital adoption, and regional business development programs.

Eligibility varies by program, trade, company size, location, hiring plan, and timing. Always verify current program terms before relying on funding in a budget.

How Benefits Planning Connects

- A stronger benefits plan can support hiring campaigns tied to growth funding.
- Disability and health coverage can reduce operational risk when teams are working physically demanding roles.
- Clear employee communication helps funded hiring and training investments translate into retention.
- Renewal timing is a natural moment to align compensation, benefits, and workforce plans.

Next Step

AEC Benefits can help construction employers align benefits strategy with hiring, retention, and budget planning. For program-specific funding advice, confirm details with the applicable government body, accountant, or funding specialist.

Contact AEC Benefits at info@aecbenefits.ca or (905) 320-4123 for a plan review.